

RESOLUTION NO. 2022-61-3311

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRWINDALE
ESTABLISHING THE NUMBER OF POSITIONS, SCHEDULE OF CLASSES,
AND COMPENSATION FOR CITY EMPLOYEES**

WHEREAS, Article VIII, Section 803 of the City Charter requires the City Council to establish by resolution salaries and other forms of compensation for all City employees; and

WHEREAS, Section 2.12.010 of the Irwindale Municipal Code requires that the offices and positions in the City employment be fixed and established by resolution of the City Council; and

WHEREAS, Section 2.12.020 of the Irwindale Municipal Code requires that the salaries and compensation of officers and employees of the City be fixed and determined by resolution of the City Council; and

WHEREAS, Section 2.25 of the City's Personnel Rules states that the Personnel Officer shall prepare an annual salary resolution that establishes the minimum through maximum salary rates of pay for employee classifications, which shall be adopted by the City Council; and

WHEREAS, the City Council adopted Resolution No. 2022-29-3279 on April 13, 2022, which established the number of positions, schedule of classes, compensation, and benefits for City employees; and

WHEREAS, based on the Tentative Agreements for successor MOU between the City and the ICEA, IMEA, and IPOA, the City desires to update the salary resolution to reflect changes in compensation, and

WHEREAS, the salary range schedule incorporated in this resolution provides a 3% cost of living adjustment (COLA) for all full-time and part-time employee positions, effective July 10, 2022; and

WHEREAS, the City Council desires to adopt this resolution to accurately reflect the current compensation ranges, position titles, and number of positions for all City classifications; and

WHEREAS, this resolution is also intended to serve as the City's California Public Employees Retirement System ("CalPERS") publicly available pay schedule as required by California Code of Regulations, Title 2, Section 570.5.

NOW, THEREFORE, the City Council of the City of Irwindale hereby resolves, determines and orders as follows:

SECTION 1. Applicability to other Governing Documents.

This Resolution shall supersede and replace Resolution No. 2022-29-3279. This Resolution shall also take the place of all existing resolutions or orders of the City Council as they relate to the subject matter contained herein. However, in no event shall this Resolution rescind, supersede, alter or in any way have an effect on Resolution No. 2021-116-3238, that was adopted December 8, 2021, relating to the compensation and benefits of unclassified, unrepresented management employees, or on any approved or adopted memoranda of understanding in accordance with Section 2 of this Resolution.

In the event that any provision of this Resolution is in conflict with the City's Personnel Rules or other policies, this Resolution shall supersede and govern the City's policies and practices with regard to unrepresented and/or unaffiliated employees.

SECTION 2. Classified Employees Organized In Bargaining Units Represented By Recognized Employee Organizations.

The Tentative Agreement or Memoranda of Understanding for IMEA, ICEA, and IPOA govern the employment relationship between the City and the employees represented by their respective Recognized Employee Organizations. In the event that this Resolution conflicts with the benefits granted or the restrictions imposed pursuant to any Tentative Agreement or Memoranda of Understanding negotiated with these Recognized Employee Organizations, the applicable Tentative Agreement or Memoranda of Understanding shall govern as to that particular employee bargaining unit.

SECTION 3. Salary and Wage Schedules.

The City Council hereby approves the number of positions, list of class titles, and compensation for all City job classifications reflected in Exhibit A, effective July 10, 2022.

If any employee is receiving compensation above the highest step of the salary range stated in this resolution for his/her position, the employee's present rate shall be continued as an approved additional step rate for the class ("Y-rated"), until the highest step is greater than the Y-rate. Except as provided herein or an applicable MOU, no non Y-rated employee may be adjusted to a Y-rate upon reclassification or promotional appointment, and the Y-rate shall no longer be in effect after the termination of the employment in that class of the incumbent(s) on whose behalf the Y-rate is authorized. Nothing in this resolution shall prohibit any Y-rated employee from receiving a cost of living adjustment that other employees within the employee's applicable bargaining group may receive pursuant to an applicable Tentative Agreement or MOU.

SECTION 4. Certification.

The Chief Deputy City Clerk shall certify to the adoption of this resolution.

PASSED, APPROVED AND ADOPTED this 22nd day of June 2022.


Larry G. Burrola, Mayor

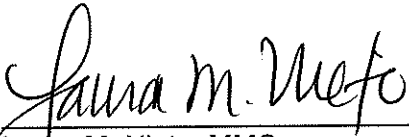
ATTEST:


Laxra Nieto, MMC
Chief Deputy City Clerk

STATE OF CALIFORNIA }
COUNTY OF LOS ANGELES } ss.
CITY OF IRWINDALE }

I, Laura Nieto, Chief Deputy City Clerk of the City of Irwindale, do hereby certify that the foregoing Resolution No. 2022-61-3311 was duly and regularly passed and adopted by the City Council of the City of Irwindale at its regular meeting held on the 22nd day of June 2022, by the following vote:

AYES:	Councilmembers:	Ambriz, Ortiz, Mayor Burrola
NOES:	Councilmembers:	None
ABSENT:	Councilmembers:	Breceda
ABSTAIN:	Councilmembers:	Garcia



Laura M. Nieto, MMC
Chief Deputy City Clerk

EXHIBIT A

CITY OF IRWINDALE

Full-Time Salary Schedule
Fiscal Year 2022-2023

Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
Legislative	Councilmember	5	Bi-Weekly	Elected	346.23	346.23	346.23	346.23	346.23
			Monthly		750.16	750.16	750.16	750.16	750.16
			Annual		9,001.92	9,001.92	9,001.92	9,001.92	9,001.92
CM	City Manager	1	Hourly	88	97,3548	102,2226	107,3337	112,7005	118,3356
			Bi-Weekly		7,788.38	8,177.81	8,586.69	9,016.04	9,466.85
			Monthly		16,875	17,719	18,605	19,535	20,512
Director	Assistant City Manager	1	Annual	81	202,498	212,623	223,254	234,417	246,138
			Hourly		81,9014	85,9966	90,2966	94,8115	99,5519
			Bi-Weekly		6,552.12	6,879.73	7,223.73	7,584.92	7,964.15
Director	Chief of Police	1	Monthly	85	14,196	14,906	15,651	16,434	17,256
			Annual		170,355	178,873	187,817	197,208	207,068
			Hourly		92,2135	96,8240	101,6654	106,7486	112,0861
Director	Community Development Director	1	Bi-Weekly	78	7,377.08	7,745.92	8,133.23	8,539.88	8,966.88
			Monthly		15,984	16,783	17,622	18,503	19,428
			Annual		191,804	201,394	211,464	222,037	233,139
Director	Director of Engineering/Building Official	1	Hourly	80	76,0534	79,8563	83,8490	88,0413	92,4433
			Bi-Weekly		6,084.27	6,388.50	6,707.92	7,043.31	7,395.46
			Monthly		13,183	13,842	14,534	15,261	16,024
Director	Finance Director/City Treasurer	1	Annual	79	158,191	166,101	174,406	183,126	192,282
			Hourly		79,9038	83,8990	88,0942	92,4990	97,1240
			Bi-Weekly		6,392.31	6,711.92	7,047.54	7,399.92	7,769.92
Director	Public Services Director	1	Monthly	74	13,850	14,543	15,270	16,033	16,835
			Annual		166,200	174,510	183,236	192,398	202,018
			Hourly		77,9548	81,8524	85,9452	90,2423	94,7543
Director	Public Services Director	1	Bi-Weekly	74	6,236.38	6,548.19	6,875.62	7,219.38	7,580.35
			Monthly		13,512	14,188	14,897	15,642	16,424
			Annual		162,146	170,253	178,766	187,704	197,059
Director	Public Services Director	1	Hourly	74	68,9010	72,3462	75,9635	79,7615	83,7495
			Bi-Weekly		5,512.08	5,787.69	6,077.08	6,380.92	6,699.96
			Monthly		11,943	12,540	13,167	13,825	14,517
Director	Public Services Director	1	Annual	74	143,314	150,480	158,004	165,904	174,199

CITY OF IRWINDALE
Full-Time Salary Schedule
Fiscal Year 2022-2023
 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
ICEA	Accountant	1	Hourly	45	33,6692	35,3529	37,1207	38,9769	40,9260
			Bi-Weekly		2,693.54	2,828.23	2,969.65	3,118.15	3,274.08
			Monthly		5,836	6,128	6,434	6,756	7,094
ICEA	Administrative Secretary	1	Hourly	37	27,6337	29,0154	30,4663	31,9899	33,5894
			Bi-Weekly		2,210.69	2,321.23	2,437.31	2,559.19	2,687.15
			Monthly		4,790	5,029	5,281	5,545	5,822
ICEA	Assistant Planner	0	Hourly	45	33,6692	35,3529	37,1207	38,9769	40,9260
			Bi-Weekly		2,693.54	2,828.23	2,969.65	3,118.15	3,274.08
			Monthly		5,836	6,128	6,434	6,756	7,094
ICEA	Building Permit Technician	0	Hourly	37	27,6337	29,0154	30,4663	31,9899	33,5894
			Bi-Weekly		2,210.69	2,321.23	2,437.31	2,559.19	2,687.15
			Monthly		4,790	5,029	5,281	5,545	5,822
ICEA	Bus Driver	1	Hourly	33	25,0351	26,2870	27,6014	28,9817	30,4308
			Bi-Weekly		2,002.81	2,102.96	2,208.12	2,318.54	2,434.46
			Monthly		4,339	4,556	4,784	5,024	5,275
ICEA	Code Enforcement Officer	1	Hourly	39	29,0327	30,4841	32,0082	33,6087	35,2889
			Bi-Weekly		2,322.62	2,438.73	2,560.65	2,688.69	2,823.12
			Monthly		5,032	5,284	5,548	5,826	6,117
ICEA	Deputy City Clerk	0	Hourly	41	30,5024	32,0274	33,6288	35,3101	37,0755
			Bi-Weekly		2,440.19	2,562.19	2,690.31	2,824.81	2,966.04
			Monthly		5,287	5,551	5,829	6,120	6,426
ICEA	Engineering Technician	3	Hourly	40	29,7587	31,2466	32,8091	34,4495	36,1721
			Bi-Weekly		2,380.69	2,499.73	2,624.73	2,755.96	2,893.77
			Monthly		5,158	5,416	5,687	5,971	6,270
ICEA	Finance Analyst	1	Hourly	45	33,6692	35,3529	37,1207	38,9769	40,9260
			Bi-Weekly		2,693.54	2,828.23	2,969.65	3,118.15	3,274.08
			Monthly		5,836	6,128	6,434	6,756	7,094
ICEA	Finance Technician	1	Hourly	36	26,9596	28,3077	29,7231	31,2091	32,7697
			Bi-Weekly		2,156.77	2,264.62	2,377.85	2,496.73	2,621.58
			Monthly		4,673	4,907	5,152	5,410	5,680
ICEA	Finance Technician	1	Hourly	36	56,076	58,880	61,824	64,915	68,161
			Bi-Weekly		4,673	4,907	5,152	5,410	5,680
			Monthly		4,673	4,907	5,152	5,410	5,680

CITY OF IRWINDALE
Full-Time Salary Schedule
Fiscal Year 2022-2023
 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
ICEA	Human Resources Specialist	0	Hourly	38	28,324.5	29,740.9	31,227.9	32,789.4	34,428.8
			Bi-Weekly		2,265.96	2,379.27	2,498.23	2,623.15	2,754.31
			Monthly		4,910	5,155	5,413	5,684	5,968
ICEA	Janitor	1	Annual	20	58,915	61,861	64,954	68,202	71,612
			Hourly		18,160.6	19,068.8	20,022.1	21,023.1	22,074.0
			Bi-Weekly		1,452.85	1,525.50	1,601.77	1,681.85	1,765.92
ICEA	Library Technician	1	Monthly	29	3,148	3,305	3,471	3,644	3,826
			Annual		37,774	39,663	41,646	43,728	45,914
			Hourly		22,680.3	23,814.4	25,005.3	26,255.8	27,568.8
ICEA	Maintenance Aide	4	Bi-Weekly	25	1,814.42	1,905.15	2,000.42	2,100.46	2,206.50
			Monthly		3,931	4,128	4,334	4,551	4,779
			Annual		47,175	49,534	52,011	54,612	57,343
ICEA	Maintenance Lead Worker	1	Hourly	43	20,547.1	21,574.5	22,653.4	23,786.1	24,975.5
			Bi-Weekly		1,643.77	1,725.96	1,812.27	1,902.88	1,998.04
			Monthly		3,562	3,740	3,927	4,123	4,329
ICEA	Maintenance Worker I	0	Annual	31	42,738	44,875	47,119	49,475	51,949
			Hourly		32,046.6	33,649.0	35,331.7	37,098.6	38,953.4
			Bi-Weekly		2,563.73	2,691.92	2,826.54	2,967.88	3,116.27
ICEA	Maintenance Worker II	6	Monthly	40	5,555	5,833	6,124	6,430	6,752
			Annual		66,657	69,990	73,490	77,165	81,023
			Hourly		23,828.4	25,019.7	26,270.7	27,584.1	28,963.5
ICEA	Office Specialist	3	Bi-Weekly	29	1,906.27	2,001.58	2,101.65	2,206.73	2,317.08
			Monthly		4,130	4,337	4,554	4,781	5,020
			Annual		49,563	52,041	54,643	57,375	60,244
ICEA	Planning Technician	1	Hourly	36	29,758.7	31,246.6	32,809.1	34,449.5	36,172.1
			Bi-Weekly		2,380.69	2,499.73	2,624.73	2,755.96	2,893.77
			Monthly		5,158	5,416	5,687	5,971	6,270
ICEA	Police Records Clerk	0	Annual	28	61,898	64,993	68,243	71,655	75,238
			Hourly		22,680.3	23,814.4	25,005.3	26,255.8	27,568.8
			Bi-Weekly		1,814.42	1,905.15	2,000.42	2,100.46	2,206.50
ICEA	Police Records Clerk	0	Monthly	28	3,931	4,128	4,334	4,551	4,779
			Annual		47,175	49,534	52,011	54,612	57,343
			Hourly		26,959.6	28,307.7	29,723.1	31,209.1	32,769.7
ICEA	Police Records Clerk	0	Bi-Weekly	28	2,156.77	2,264.62	2,377.85	2,496.73	2,621.58
			Monthly		4,673	4,907	5,152	5,410	5,680
			Annual		56,076	58,880	61,824	64,915	68,161
ICEA	Police Records Clerk	0	Hourly	28	22,127.4	23,233.7	24,395.2	25,614.9	26,893.7
			Bi-Weekly		1,770.19	1,858.69	1,951.62	2,049.19	2,151.65
			Monthly		3,835	4,027	4,229	4,440	4,662
ICEA	Police Records Clerk	0	Annual	28	46,025	48,326	50,742	53,279	55,943

CITY OF IRWINDALE
Full-Time Salary Schedule
Fiscal Year 2022-2023
 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
ICEA	Police Records Clerk/ Dispatcher	1	Hourly	32	24,424.00	25,645.2	26,927.4	28,273.6	29,687.0
			Bi-Weekly		1,953.92	2,051.62	2,154.19	2,261.88	2,374.96
			Monthly		4,234.00	4,445.00	4,667.00	4,901.00	5,146.00
ICEA	Police Services Specialist	1	Hourly	41	30,502.4	32,027.4	33,628.8	35,310.1	37,075.5
			Bi-Weekly		2,440.19	2,562.19	2,690.31	2,824.81	2,966.04
			Monthly		5,287.00	5,551.00	5,829.00	6,120.00	6,426.00
ICEA	Recreation Assistant	0	Hourly	29	22,680.3	23,814.4	25,005.3	26,255.8	27,568.8
			Bi-Weekly		1,814.42	1,905.15	2,000.42	2,100.46	2,205.50
			Monthly		3,931.00	4,128.00	4,334.00	4,551.00	4,779.00
ICEA	Senior Bus Driver	1	Hourly	37	27,633.7	29,015.4	30,466.3	31,989.9	33,589.4
			Bi-Weekly		2,210.69	2,321.23	2,437.31	2,559.19	2,687.15
			Monthly		4,790.00	5,029.00	5,281.00	5,545.00	5,822.00
ICEA	Senior Center Assistant	1	Hourly	29	22,680.3	23,814.4	25,005.3	26,255.8	27,568.8
			Bi-Weekly		1,814.42	1,905.15	2,000.42	2,100.46	2,205.50
			Monthly		3,931.00	4,128.00	4,334.00	4,551.00	4,779.00
ICEA	Senior Center Leader/Bus Driver	1	Hourly	33	25,035.1	26,287.0	27,601.4	28,981.7	30,430.8
			Bi-Weekly		2,002.81	2,102.96	2,208.12	2,318.54	2,434.46
			Monthly		4,339.00	4,556.00	4,784.00	5,024.00	5,275.00
ICEA	Senior Center Specialist	1	Hourly	37	27,633.7	29,015.4	30,466.3	31,989.9	33,589.4
			Bi-Weekly		2,210.69	2,321.23	2,437.31	2,559.19	2,687.15
			Monthly		4,790.00	5,029.00	5,281.00	5,545.00	5,822.00
ICEA	Senior Code Enforcement Officer	1	Hourly	45	33,689.2	35,352.9	37,120.7	38,976.9	40,928.0
			Bi-Weekly		2,693.54	2,828.23	2,969.65	3,118.15	3,274.08
			Monthly		5,836.00	6,128.00	6,434.00	6,756.00	7,094.00
ICEA	Senior Recreation Leader	3	Hourly	19	17,717.8	18,603.8	19,534.1	20,511.1	21,536.5
			Bi-Weekly		1,417.42	1,488.31	1,562.73	1,640.88	1,722.92
			Monthly		3,071.00	3,225.00	3,386.00	3,555.00	3,733.00
			Annual		36,853.00	38,696.00	40,631.00	42,663.00	44,796.00

CITY OF IRWINDALE
Full-Time Salary Schedule
Fiscal Year 2022-2023
Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
IMEA	Aquatics Supervisor	1	Hourly	47	35,3736	37,1423	38,9995	40,9495	42,9971
			Bi-Weekly		2,829.88	2,971.38	3,119.96	3,275.96	3,439.77
			Monthly		6,131	6,438	7,660	7,098	7,453
IMEA	Assistant City Engineer	1	Hourly	64	53,8250	56,5163	59,3423	62,3096	65,4250
			Bi-Weekly		4,306.00	4,521.31	4,747.38	4,984.77	5,234.00
			Monthly		9,330	9,796	10,286	10,800	11,340
IMEA	Assistant Engineer	1	Hourly	52	40,0221	42,0231	44,1240	46,3303	48,6466
			Bi-Weekly		3,201.77	3,361.85	3,529.92	3,706.42	3,891.73
			Monthly		6,937	7,284	7,648	8,031	8,432
IMEA	Assistant to the City Manager	1	Hourly	63	52,5125	55,1380	57,8947	60,7894	63,8288
			Bi-Weekly		4,201.00	4,411.04	4,631.58	4,863.15	5,106.31
			Monthly		9,102	9,557	10,035	10,537	11,064
IMEA	Associate Engineer	0	Hourly	56	109,226	114,687	120,421	126,442	132,764
			Bi-Weekly		44,1769	46,3856	48,7048	51,1399	53,6871
			Monthly		3,534.15	3,710.85	3,896.38	4,091.19	4,295.77
IMEA	Associate Planner	1	Hourly	49	7,657	8,040	8,442	8,864	9,308
			Bi-Weekly		91,888	96,482	101,306	106,371	111,690
			Monthly		37,1644	39,0226	40,9736	43,0221	45,1731
IMEA	Benefits Administrator	1	Hourly	58	2,973.15	3,121.81	3,277.88	3,441.77	3,613.85
			Bi-Weekly		6,442	6,764	7,102	7,457	7,830
			Monthly		77,302	81,167	85,225	89,486	93,960
IMEA	Chief Deputy City Clerk	1	Hourly	58	46,4135	48,7341	51,1707	53,7293	56,4159
			Bi-Weekly		3,713.08	3,898.73	4,093.65	4,298.35	4,513.27
			Monthly		8,045	8,447	8,870	9,313	9,779
IMEA	City Librarian	1	Hourly	62	96,540	101,367	106,435	111,757	117,345
			Bi-Weekly		46,4135	48,7341	51,1707	53,7293	56,4159
			Monthly		3,713.08	3,898.73	4,093.65	4,298.35	4,513.27
IMEA	Community Development Manager/City Planner	0	Hourly	62	51,2317	53,7933	56,4632	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Community Development Manager/City Planner	0	Hourly	62	106,562	111,890	117,485	123,359	129,527
			Bi-Weekly		51,2317	53,7933	56,4632	59,3072	62,2726
			Monthly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
IMEA	Community Development Manager/City Planner	0	Hourly	62	8,880	9,324	9,790	10,280	10,794
			Bi-Weekly		8,880	9,324	9,790	10,280	10,794
			Monthly		106,562	111,890	117,485	123,359	129,527
IMEA	Community Development Manager/City Planner	0	Hourly	62	51,2317	53,7933	56,4632	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Community Development Manager/City Planner	0	Hourly	62	106,562	111,890	117,485	123,359	129,527
			Bi-Weekly		51,2317	53,7933	56,4632	59,3072	62,2726
			Monthly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81

CITY OF IRWINDALE
Full-Time Salary Schedule
Fiscal Year 2022-2023
 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
IMEA	Construction Compliance Manager	1	Hourly	62	51,2317	53,7933	56,4832	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Economic Development Coordinator	0	Hourly	53	106,562	111,890	117,485	123,359	129,527
			Bi-Weekly		41,0226	43,0736	45,2274	47,4889	49,8636
			Monthly		3,281.81	3,445.88	3,618.19	3,799.12	3,989.08
IMEA	Executive Assistant	1	Hourly	43	7,111	7,466	7,839	8,231	8,643
			Bi-Weekly		85,327	89,593	94,073	98,777	103,716
			Monthly		32,0466	33,6490	35,3317	37,0986	38,9534
IMEA	Finance Manager	1	Hourly	68	2,563.73	2,691.92	2,826.54	2,967.88	3,116.27
			Bi-Weekly		5,555	5,833	6,124	6,430	6,752
			Monthly		66,657	69,990	73,490	77,165	81,023
IMEA	Housing Coordinator	1	Hourly	53	59,4130	62,3837	65,5029	68,7779	72,2168
			Bi-Weekly		4,753.04	4,990.69	5,240.23	5,502.23	5,777.35
			Monthly		10,298	10,813	11,354	11,922	12,518
IMEA	Human Resources/Risk Manager	1	Hourly	67	123,579	129,758	136,246	143,058	150,211
			Bi-Weekly		41,0226	43,0736	45,2274	47,4889	49,8635
			Monthly		3,281.81	3,445.88	3,618.19	3,799.12	3,989.08
IMEA	Information Technology Manager	1	Hourly	63	7,111	7,466	7,839	8,231	8,643
			Bi-Weekly		85,327	89,593	94,073	98,777	103,716
			Monthly		57,9639	60,8620	63,9053	67,1005	70,4553
IMEA	Management Analyst	2	Hourly	47	4,637.12	4,868.96	5,112.42	5,368.04	5,636.42
			Bi-Weekly		10,047	10,549	11,077	11,631	12,212
			Monthly		120,565	126,593	132,923	139,569	146,547
IMEA	Police Captain	1	Hourly	77	52,5125	55,1380	57,8947	60,7894	63,8288
			Bi-Weekly		4,201.00	4,411.04	4,631.58	4,863.15	5,106.31
			Monthly		9,102	9,557	10,035	10,537	11,064
IMEA	Police Lieutenant	1	Hourly	71	109,226	114,687	120,421	126,442	132,764
			Bi-Weekly		35,3736	37,1423	38,9995	40,9495	42,9971
			Monthly		2,829.88	2,971.38	3,119.96	3,275.96	3,439.77
IMEA			Hourly		6,131	6,438	6,760	7,098	7,453
			Bi-Weekly		73,577	77,256	81,119	85,175	89,434
			Monthly		75,6841	79,4683	83,4418	87,6139	91,9947
IMEA			Hourly		6,054.73	6,357.46	6,675.35	7,009.12	7,359.58
			Bi-Weekly		13,119	13,775	14,463	15,186	15,946
			Monthly		157,423	165,294	173,559	182,237	191,349
IMEA			Hourly		65,2620	68,5250	71,9514	75,5490	79,3264
			Bi-Weekly		5,220.96	5,482.00	5,756.12	6,043.92	6,346.12
			Monthly		11,312	11,878	12,472	13,095	13,750
IMEA			Hourly		135,745	142,532	149,659	157,142	164,999
			Bi-Weekly						
			Monthly						

CITY OF IRWINDALE
Full-Time Salary Schedule
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 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
IMEA	Project Manager - Construction Compliance	1	Hourly	48	36,2582	38,0712	39,9745	41,9731	44,0716
			Bi-Weekly		2,900.65	3,045.69	3,197.96	3,357.85	3,525.73
			Monthly		6,285	6,599	6,929	7,275	7,639
IMEA	Project Manager - Mining	0	Hourly	62	51,2317	53,7933	56,4832	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Public Works Maintenance Supervisor	1	Hourly	48	36,2582	38,0712	39,9745	41,9731	44,0716
			Bi-Weekly		2,900.65	3,045.69	3,197.96	3,357.85	3,525.73
			Monthly		6,285	6,599	6,929	7,275	7,639
IMEA	Public Works Services Manager	0	Hourly	62	51,2317	53,7933	56,4832	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Recreation Manager	1	Hourly	62	51,2317	53,7933	56,4832	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Recreation Supervisor	2	Hourly	47	35,3736	37,1423	38,9995	40,9495	42,9971
			Bi-Weekly		2,829.88	2,971.38	3,119.96	3,275.96	3,439.77
			Monthly		6,131	6,438	6,760	7,098	7,453
IMEA	Senior Center Manager	1	Hourly	62	51,2317	53,7933	56,4832	59,3072	62,2726
			Bi-Weekly		4,098.54	4,303.46	4,518.65	4,744.58	4,981.81
			Monthly		8,880	9,324	9,790	10,280	10,794
IMEA	Senior Finance Analyst	1	Hourly	51	39,0457	40,9981	43,0481	45,2005	47,4606
			Bi-Weekly		3,123.65	3,279.85	3,443.85	3,616.04	3,796.85
			Monthly		6,768	7,106	7,462	7,835	8,227
IMEA	Senior Human Resources/ Risk Management Analyst	0	Hourly	53	41,0226	43,0736	45,2274	47,4889	49,8635
			Bi-Weekly		3,281.81	3,445.88	3,618.19	3,799.12	3,989.08
			Monthly		7,111	7,466	7,839	8,231	8,643
IMEA	Senior Management Analyst	0	Hourly	53	41,0226	43,0736	45,2274	47,4889	49,8635
			Bi-Weekly		3,281.81	3,445.88	3,618.19	3,799.12	3,989.08
			Monthly		7,111	7,466	7,839	8,231	8,643
IMEA	Senior Planner	1	Hourly	55	43,0995	45,2543	47,5168	49,8928	52,3875
			Bi-Weekly		3,447.96	3,620.35	3,801.35	3,991.42	4,191.00
			Monthly		7,471	7,844	8,236	8,648	9,081
IMEA			Hourly		89,647	94,129	98,835	103,777	108,966
			Bi-Weekly						
			Monthly						

CITY OF IRWINDALE
Full-Time Salary Schedule
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 Effective July 10, 2022 (3% COLA)

Unit	Position Title	Authorized Position Count	Period	Range	Step A	Step B	Step C	Step D	Step E
IPOA	Police Sergeant	6	Hourly	63	53,3024	55,9673	58,7659	61,7043	64,7894
			Bi-Weekly		4,264.19	4,477.38	4,701.27	4,936.35	5,183.15
			Monthly		9,239	9,701	10,186	10,695	11,230
IPOA	Police Corporal	2	Annual	54	110,869	116,412	122,233	128,345	134,762
			Hourly		42,6808	44,8149	47,0558	49,4087	51,8793
			Bi-Weekly		3,414.46	3,585.19	3,764.46	3,952.69	4,150.35
IPOA	Police Officer	19	Monthly	52	7,398	7,768	8,156	8,564	8,992
			Annual		88,776	93,215	97,876	102,770	107,909
			Hourly		40,6245	42,6558	44,7885	47,0279	49,3793
IPOA	Police Dispatcher/Clerk	5	Bi-Weekly	38	3,249.96	3,412.46	3,583.08	3,762.23	3,950.35
			Monthly		7,042	7,394	7,763	8,152	8,559
			Annual		84,499	88,724	93,160	97,818	102,709
IPOA	Police Dispatcher/Clerk	5	Hourly	38	27,9135	29,3091	30,7745	32,3135	33,9293
			Bi-Weekly		2,233.08	2,344.73	2,461.96	2,585.08	2,714.35
			Monthly		4,838	5,080	5,334	5,601	5,881
			Annual		58,060	60,963	64,011	67,212	70,573

CITY OF IRWINDALE
Part-Time Salary Schedule
Fiscal Year 2022-2023
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Permanent Part-Time - Hourly Rates

Position Title	Authorized Number	Range	Step A	Step B	Step C	Step D	Step E
Senior Center Leader	2	19	17.72	18.60	19.53	20.51	21.54
Library Aide	1	26	21.06	22.11	23.22	24.38	25.60
Civil Engineering Technician	2	33	25.03	26.29	27.60	28.98	30.43

Part-Time - Hourly Rates

Position Title	Rate
Aquatics Aide/Pool Cashier	17.67
Assistant Pool Manager	22.07
Bus Driver	25.03
Communications Specialist	32.04
Community Center Worker (temp assignment of staff member)	21.59
Community Service Officer	19.03
Finance Assistant	21.54
Intern	20.07
Library Page	19.03
Lifeguard	18.12
Office Specialist	22.68
Police Officer Trainee	35.91
Recreation Aide	17.67
Reserve Officer I	40.62
Senior Center Aide	17.67
Senior Library Page	21.01
Senior Lifeguard	19.99
Summer Youth Worker	15.00
Tutor	20.07